NEW CASINOSCREEN™

Don't leave it to chance!

The CASINOSCREEN™ is a state of the art, web based screening tool that assesses the character traits, attitudes & opinions of casino professionals and instantly provides insight into how to maximize performance and service potential for both candidates and current staff.

The CASINOSCREEN™

- **Reduces turnover**

- **Improves performance**

- **Helps consistently hire more top performers**

- **Helps make better hiring decisions and accurately predict performance**

- **Assesses the character traits that build customer satisfaction, improved guest loyalty and repeat visits**

- **Creates an ideal candidate model based on the strengths of your best people**

Based on 25 years of performance research and over 3.5 million assessments, the *CASINOSCREEN™* helps guest focused businesses to consistently select high performing, service minded professionals for a variety of roles, ranging from dealers to concierge to client service professionals.

This state-of-the-art, web-based assessment, instantly provides the hiring manager with insight into individual strengths and how to build on them. The detailed report, available in real-time, in multiple languages, is divided into several sections that describe the individual's approach to service, task orientation, responsibility, initiative, retention potential and much more. Call 416.746.0444 to experience a complimentary demo today.

SELFMANAGEMENT GROUP

SELECT | DEVELOP | RETAIN | TOP PERFORMERS

The new CASINOSCREEN™ is a web based self assessment system that instantly produces seven pages of detailed results about the candidate.

The **CASINOSCREEN™** is proven to help guest focused businesses accurately select service minded professionals who will make a positive contribution to your effort to build customer loyalty and create repeat visits.

It is a comprehensive approach to selection and development based on advanced statistical methods and principles of psychology.

Only the best, pre-qualified candidates get the green light!

The **CASINOSCREEN™** is a state-of-the-art screening tool and is available in multiple languages. It measures the potential for success and the suitability to specific key casino roles. It is suitable for assessing the traits critical to success for:

- Front desk staff
- Guest service agents
- Dealers
- Labour Relations
- Food and Beverage Staff
- Maintenance staff
- Supervisors
- Spa Attendants
- Valets and much more

We Predict Performance

Our assessment tools have been used to profile and track the careers of over 3.5 million people.

With this quantity and quality of data, our profiles have been validated in many cultures and are used to develop ideal candidate models for specific industries, business and even management cultures.

Thousands of hours of research

Our research focus allows us to accurately predict the core character traits a candidate will need in order to be successful in almost any environment.

Self Management Group is a world leader in attracting, screening, selecting, training, and retaining top-performing self-managers.

SMG's thoroughly validated assessment tools predict performance and retention.

For over 25 years, **SMG** has partnered with the worlds leading companies to develop high performance, self managed organizational cultures.

Try Out the CASINOSCREEN™
For a free demo and complimentary

CASINOSCREEN™ Success Factors

Success Factors	High Scores	Average	Low Scores
Self Manager	High Initiative		
Task Orientation	High	Balanced	Responds
Approach to Structure	Creates Own	Balanced	Low
Approach to Conflict	Handles Well	Adaptable	Depends on it
Taking Responsibility	Very Much So	Satisfactory	Uncomfortable
Attitude About Service	Excellent	Satisfactory	Some Questions
Networking	Excellent	Satisfactory	Some Questions
Job Stability	Stable	Satisfactory	Not a Strength
Best Fit	Front of the House	Relatively Stable	Frequent Changes
		Anywhere	Heart of the House