℮-EXIT INTERVIEW™

Are you losing people? Do you know why?

What you don't know, can hurt you.

Now you can reduce turnover by knowing of why your people are leaving.

The new ℮-**EXIT INTERVIEW™** is a customized, web based assessment system that provides candid information on how your people feel about their performance and your organization's working conditions. The result is a convenient, objective analysis that informs organizational strategies and helps leadership to address retention issues.
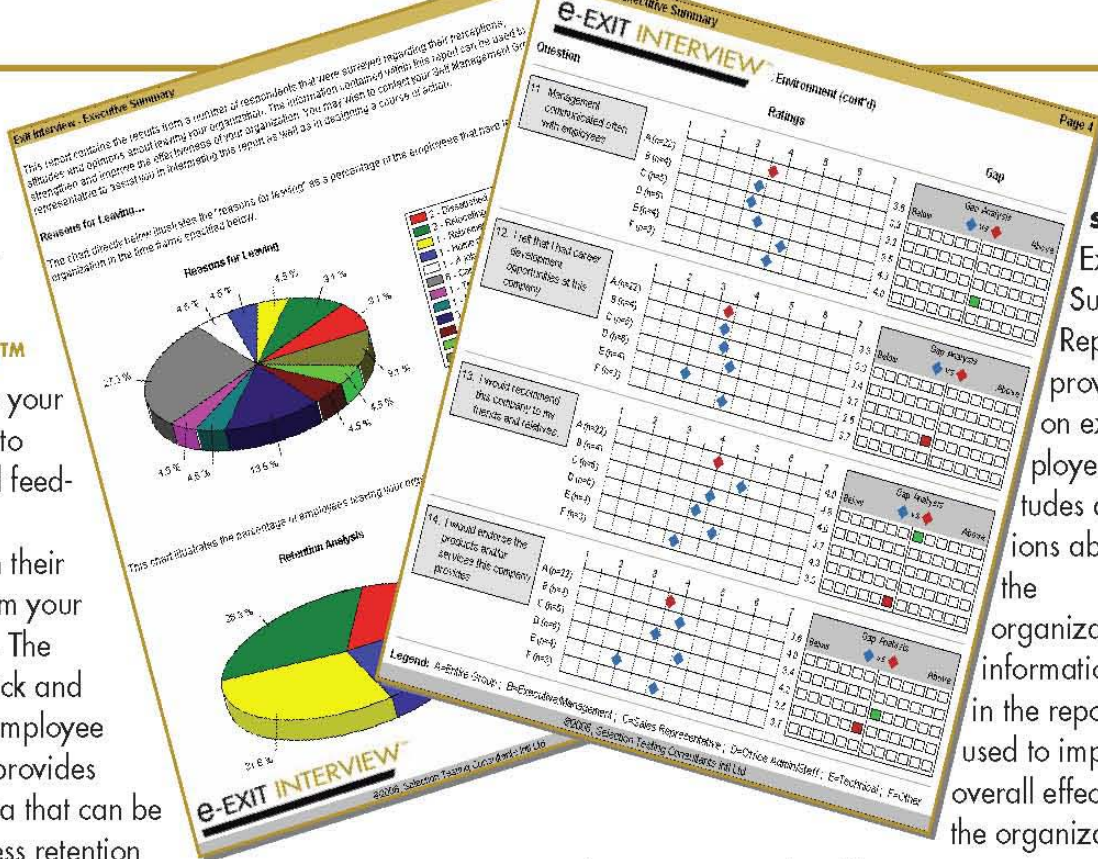
The ℮-**EXIT INTERVIEW™**

- **Is available in both French and English**

- **Is graphically illustrated and easy to interpret**

- **Is web based and requires no additional software**

- **Is available on-demand, with no pre-purchase requirements**

- **Is completely customizable and provides consistent, candid feedback**

- **Is quick to implement and produces instant reports e-mailed to client on-request**

- **Is confidential and provides more candid information than face-to-face interviews**

SELFMANAGEMENT

GROUP

SELECT | DEVELOP | RETAIN | TOP PERFORMERS

SMG's new state of the art, confidential, **e-EXIT INTERVIEW™** system allows your organization to collect candid feedback from employees on their departure from your organization. The process is quick and easy for the employee and the and provides important data that can be used to address retention issues, improve working conditions and contribute to your recruitment and retention strategies.
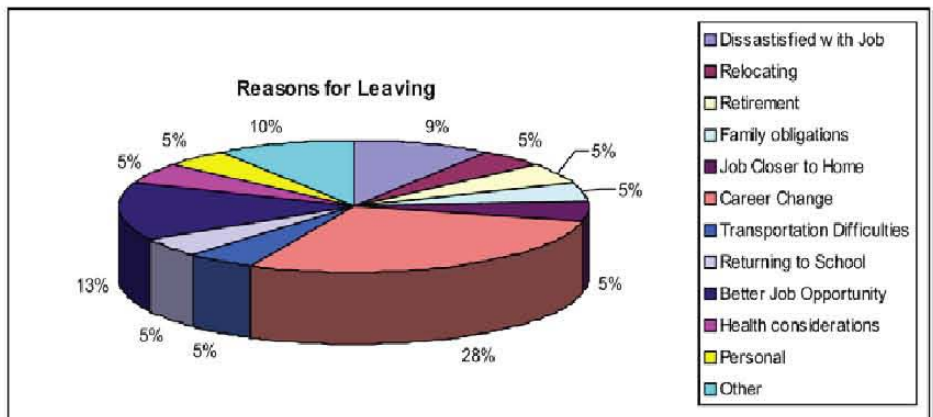

The Results: The Executive Summary Report provides data on exiting employee's attitudes and opinions about leaving the organization. The information detailed in the report can be used to improve the overall effectiveness of the organization.

Clients partner with Self Management Group to design an appropriate proactive strategy to effectively address the trends detailed in the report.

WHAT YOU DON'T KNOW CAN HURT YOU!

e-EXIT INTERVIEW™ Includes a powerful "Executive Summary" and a detailed retention analysis that clearly illustrates the reasons people are leaving your organization within a specified time frame.

Reasons for Leaving

- Dissastisfied with Job — 9%
- Relocating
- Retirement — 5%
- Family obligations — 5%
- Job Closer to Home — 5%
- Career Change — 28%
- Transportation Difficulties — 5%
- Returning to School — 5%
- Better Job Opportunity — 13%
- Health considerations — 5%
- Personal — 5%
- Other — 10%

Collect Exit Data in 3 Simple Steps

1. Employee is sent an e-mail invitation
2. Employee signs on with a password and complete on-line interview
3. Employer instantly receives a report

Self Management Group is a world leader in screening, selecting, training, and retaining top performing self managers. For over 25 years, SMG has partnered with the world's leading companies to develop resilient, high performance, self-managed individuals and organizational cultures.

Top Recruiting Online LLC

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